



Disciplinary Regulations BeNe League

ARTICLE 1: GENERAL PROVISIONS, SCOPE OF THE REGULATIONS

1. With the exception of violations in the field of sexual harassment and doping, these Disciplinary Regulations of the BeNe League apply. When talking about the disciplinary rules of the BeNe League, it concerns disputes that do not relate to doping and/or sexual harassment, but to violations of the statutes, regulations and/or decisions of the BeNe League in the field of all other topics.
2. For offenses regarding sexual harassment and doping, the regulations of the Ice Hockey Netherlands (hereinafter: IJNL), the Royal Belgian Ice Hockey Federation (hereinafter: KBIJF) and DEB (Deutscher Eishockey Bund) apply in relation to their members.
3. The participants (clubs, players, team supervisors, administrators) in the BeNe League are subject to disciplinary law pursuant to these regulations.
4. Ban on non-members
 - a) Participants in the BeNe League are prohibited from allowing persons who are not members of IJNL, KBIJF and DEB to participate in competitions, training sessions or any other form of ice hockey sport in relation to the BeNe League, unless with permission from IJNL, KBIJF and DEB.
 - b) Participants in the BeNe League are prohibited from dedicating their leadership, in any form and under any name, in whole or in part to or actually having it done by non-members of IJNL, KBIJF and DEB.
 - c) Participants in the BeNe League are prohibited from appointing non-members of IJNL, KBIJF and DEB as trainers, caretakers, leaders, supervisors or officials of their members or actually having them act or work as such.
 - d) Punishments and measures may be imposed pursuant to these regulations, even if criminal proceedings have been or will be commenced for the same conduct on the part of the Public Prosecution Service in one of the two countries or if any punishment has already been imposed or any other punishment or disciplinary measure has been taken, including a punishment or other measure by or on behalf of an association or foundation or an referee, as well as measures by any federal body.
5. Punishments and measures may be imposed as a result of these regulations, even if criminal proceedings have been or will be commenced in respect of the same conduct by the Public Prosecution Service in one of the two countries, or if any punishment has already been imposed or if any other punishment or disciplinary measure has been taken. including a punishment or other measure by or on behalf of an association or foundation or an referee, as well as measures by any federal body.

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ARTICLE 2: CRIMINAL ACTS

1. Punishable under these rules are:
 - a) Violations of the statutes and regulations of the BeNe League, including these regulations. Excluded from the scope of these regulations are offenses in the field of doping and/or sexual harassment.
 - b) Violations of decisions of the Board of the BeNe League, committees or other bodies charged with the elaboration or implementation of the statutes or regulations;
 - c) Violation also includes non-compliance with obligations, late compliance or insufficient compliance.
2. The following are also punishable under these regulations:
 - a) Acts, which are punishable under Dutch, Belgian or German law, committed on a site or in a room of IJNL, KBIJF or DEB, or of a member respectively and/or during or in connection with activities of the BeNe League or of a member of the BeNe League;
 - b) Acts contrary to the rules of the games that apply to the competitions organized under the auspices of the BeNe League;
 - c) Acts or statements contrary to essential interests of ice hockey, of IJNL, KBIJF or the DEB or the BeNe League;
 - d) Improper treatment in word or deed of officials, referees, players, or participants as defined in Article 1.4 of these Rules;
 - e) Misconduct in, on or around ice rink facilities, destruction and pollution of the ice rink facilities.
3. Participant Obligation
 - a) Every participant in the BeNe League is obliged to maintain order. The participant is responsible for this before, during and after the game, as well as for the personal safety of the players and officials.
 - b) Each participant in the BeNe League must ensure that the requirements with regard to the layout of the playing field, as well as the accommodation, are met. If these requirements cannot be met, dispensation from the BNL Board must be requested prior to each season.
 - c) Failure to comply with the obligations referred to in the previous paragraphs is punishable.
4. Also punishable under these Rules are providing the opportunity or stimulate to facilitate or assist in the commission of a criminal act.

ARTICLE 3: PUNITABILITY

1. Participants in the BeNe League can be punished for criminal acts by their members or affiliates.
2. Without prejudice to the previous article, all other members, as referred to in the statutes, including association members, personal members, etc., may also be punished for punishable actions.
3. Participants in the BeNe League, which admit spectators, can be punished for negligence in taking sufficient measures to prevent acts as referred to in Article 2.2 committed by spectators.

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4. Board members and other officials involved with a participant in the BeNe League, or its members or affiliates, respectively, can be punished for criminal acts by that participant and/or its members or affiliates if they fail to take sufficient measures.
5. Coaches, caretakers, leaders or supervisors of persons can be held jointly responsible for criminal acts of persons with or for whom they work as such.
6. Intention, guilt, negligence or negligence is required for a criminal offense.

ARTICLE 4: THE DISCIPLINARY COMMITTEE (FIRST INSTANCE)

1. The BeNe League has a Disciplinary Committee
 - a. The Disciplinary Committee has the task - and is authorized to do so - to assess whether the standardized sanction of penalties that occur correspond to the seriousness of the offense committed or whether additional sanctions must be applied. The existing BeNe League regulations apply here.
 - b. A decision by an referee or the level of a standardized sanction cannot be reversed by the Disciplinary Committee.

Only in the event of a arbitral blunder the authority to reverse a penalty lies solely with the Referee in Chief. The Referee in Chief is not authorized to decide on the penalty.
 - c. The verdict in case of non-standard sanctions will be communicated by the Disciplinary Committee via the League Manager to the person concerned and/or club. The person concerned will be given the opportunity to submit a written or verbal defence to the Disciplinary Committee within 48 hours after the decision has been sent. The Disciplinary Committee then determines the final penalty. The defence process has no suspensory effect for any standardized sanctions.
 - d. As soon as the verdict is known, it will be communicated via the League Manager to the parties involved and then published via the appropriate medium. The Board of the BeNe League decides which one that is and who takes care of it.
 - e. The Disciplinary Committee is authorized, in the interest of performing its duties, to request the contact details of the defendant from the office of the association or federation or relevant club. If no contact details of the player involved are known, the club will act as contact address.
 - f. For standardized sanctions there is no other possibility of appeal than under paragraph b. appointed. An appeal against final decisions of the Disciplinary Committee is possible through the Appeal Committee.
 - g. Standardized punishments can never be suspended, neither by the Disciplinary Committee nor by the Appeal Committee.
2. Members of the Disciplinary Committee are appointed by the Board of the BeNe League for a term of three years. Members of the Disciplinary Committee are immediately eligible for reappointment after the expiry of that term. The Board determines the number of members of the Disciplinary Committee.

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3. The following persons are not eligible for appointment of the Disciplinary Committee:
 - a) Members of the Appeal Committee;
 - b) and Board members of the BeNe League, IJNL, KBIJF or the DEB;
4. If provision has not (yet) been made for the staffing of the Disciplinary Committee, the Board is authorized to temporarily grant a proxy for these tasks to a person other than the Disciplinary Committee, for example in the case referred to in paragraph 5 in which the Disciplinary Committee is not free to act.
5. The Disciplinary Committee must perform its work without regard to persons and with honesty and neutrality. A member of the Disciplinary Committee is not free to act as a member of the Disciplinary Committee in cases with which he or she is involved.
6. The BeNe League foundation Board is authorized to establish policy rules that the Disciplinary Committee must observe in the performance of its duties.

ARTICLE 5: DISCIPLINARY MEASURES

1. The following disciplinary measures can be imposed (cumulatively):
 - a) Warning;
 - b) Reprimand;
 - c) A fine of up to EUR 2,500 for a club or other organizational form and a fine of up to EUR 500 for a natural person.
 - d) Suspension for a certain period or number of games to perform any function for the competition or as a club representative.
 - e) Award penalty points or decrease of ranking points in a competition or loss of the game with 0-5;
 - f) The obligation to pay compensation;
 - g) Playing one or more games without an audience;
 - h) Changing a 'home game' to an 'away game';
 - i) Playing a game on the opponent's court;
 - j) Prescribing measures to be taken;
 - k) Termination of functions and authorities;
2. Playing ban
The imposition of a playing ban applies to all scheduled games; *(Definition scheduled games: All scheduled league/cup games as well as all scheduled friendly or exhibition games, except games under the auspices of the IIHF)*
 - a) If a playing ban has been imposed for a certain duration or for a certain number of games, the person concerned is also prohibited from taking part in those games in any function during that ban, unless the Disciplinary Committee determines otherwise.
 - b) An imposed ban on playing relates to games played by the team of which the person concerned was part when he was penalized. For the duration of the ban, the person concerned is also not allowed to play in scheduled games of other competitions.

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- c) When games to which the ban applies are legally declared lost, these games are supposed to have been played for the enforcement of the ban.
- 3. More disciplinary measures may be imposed for one punishable act.
- 4. Scope of measures
 - a) Disciplinary measures may be conditionally imposed in whole or partly. The Disciplinary Committee decides on the terms. The conditions may include the duration of a probationary period, the performance or omission of certain actions, as well as the taking of measures to prevent recurrence.
 - b) One of the conditions during the probationary period is always - even if the disciplinary decision does not expressly state this - that the person concerned must refrain from repeating criminal offenses within the meaning of the Disciplinary Regulations.
 - c) Acts in violation of a certain condition, committed during the probationary period, are punishable acts, to which the provisions of Article 2 apply.
 - d) The decision that a conditionally imposed disciplinary measure will still be unconditional is based solely on the grounds of later committing a criminal act, including acts in violation of the condition(s) during the probationary period.
- 5. Suspension
 - a) During a suspension, the suspended person is prohibited from exercising the rights and powers arising from membership of the BeNe League, as well as, if it concerns a natural person, the rights and powers arising from membership of an association or membership of a foundation, to which that person should exercise, subject to the rights provided in these regulations.
 - b) The obligations arising from membership or membership are as referred to under a. remain in effect during the suspension, unless determined otherwise by the Disciplinary Committee .
- 6. Without exception to the provisions of the official rule book, the Disciplinary Committee is authorized in serious cases and if the interests of the BeNe League, IJNL, KBIJF or DEB make this highly desirable, to prohibit a member from by the Disciplinary Commission, to exercise certain rights and powers and/or to hold a position as mentioned in article 5 paragraph 5a.
- 7. Overlap with non-BeNe League games
 - a) In the event of a Game Misconduct incurred in a scheduled game under the auspices of IJNL/KBIJF/DEB, it will be added to the BNL point system. *See also article 5 paragraph 2.*
 - b) Scheduled games/competitions under the auspices of IJNL/KBIJF/DEB are subject of the disciplinary body of the organizations mentioned. In the event of a Misconduct or Game Misconduct incurred in a scheduled game under the auspices of IJNL/KBIJF/DEB, the player will receive the standard penalty (points) unless the IJNL/KBIJF/DEB Disciplinary Body imposes a higher penalty. In that case, this penalty will be taken over.

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ARTICLE 6: THE APPEAL COMMITTEE (SECOND INSTANCE)

1. Appeal
 - a) The Board of the BeNe League can appeal against a decision of the Disciplinary Committee to the Appeal Committee if an indictment has been declared unfounded in whole or in part.
 - b) The accused may appeal against the decision of the Disciplinary Committee to the Appeal Committee with regard to an (additional) sanction higher than a standardized punishment if and insofar as one of the following sanctions has been determined or imposed by the Disciplinary Committee:
 - i) a playing ban of at least 4 games, including the standardized penalty.
 - ii) a fine of at least EUR 500;
 - iii) suspension for a period of at least three months;
 - iv) decrease of winning points in a competition or loss of a game with 0-5;
 - v) ban on playing with automatic relegation;
 - vi) obligation to pay compensation of at least EUR 500;
 - vii) playing one or more games without an audience;
 - viii) changing a 'home game' to an 'away game';
 - ix) playing a home game on the opponent's court;
 - x) prescribing measures to be taken that exceed an amount of EUR 500;
 - xi) termination of functions and powers;
 - xii) prohibition to ever again or during a certain period of time fulfil or carry out functions, powers or activities, either within the BeNe League or with its members.
 - c) The appeal is lodged by or on behalf of the accused or the Board of the BeNe League by means of a written notification, via the League Manager, to the chairman of the Appeal Committee. This notification must be received by the League Manager within fourteen days after the decision of the Disciplinary Committee has been sent to those involved.
 - d) Objections to the decision of the Disciplinary Committee may be raised within this notice. Subsequently, during 14 days after the grounds of the decision of the Disciplinary Committee can reasonably be considered known, (further) objections can be raised against the decision of the Disciplinary Committee.
2. The Appeal Committee consists of a maximum of 6 members, namely:
 - a) At least one chairman;
 - b) At least one secretary;
 - c) other membersIn case of an even number of members, the chairman's vote counts double.
3. Appointment of members of the Appeal Committee
 - a) The Board of the BeNe League decides on the appointment of the members of the Appeal Committee.
 - b) The members of the Appeal Committee are appointed for a period of one year. They are eligible for re-election after the end of that year.
4. The persons referred to in paragraph 2 cannot be:

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- a) Members of the BeNe League Disciplinary Committee;
 - b) Member of the association, federation or BeNe League Board;
 - c) Member of the permanent committees referred to in Article 37 of the Rules of Procedure of Ice Hockey Netherlands;
 - d) Federal or Federation referee;
 - e) Counsel for one of the parties in a case brought before the committee.
- They may not work in paid or unpaid positions with one of the parties in a case brought before the committee.
- They must perform their duties without regard to persons and with honesty and neutrality.
- At least one of them must be a lawyer.

5. Appeals are handled by the Appeal Committee.

- a) The costs of the investigation are allocated to the penalized person or to the BeNe League if the punished person is found to be right by the Appeal Committee, except for recovery from third parties, all if not otherwise determined in the judgment.
- b) The costs of research are determined by the Board of the BeNe League at a fixed fee of €350 per case.
- c) The hearing of the appeal can only take place after payment of the fixed fee referred to under b.
- d) The provisions in or pursuant to these regulations apply mutatis mutandis as much as possible.
- e) The Appeal Committee is authorized to impose other and/or more severe disciplinary measures and is free in its assessment.
- f) If the decision of the Appeal Committee results in a decision of the Disciplinary Committee being annulled or amended in whole or in part, no right to compensation can be derived from it either by the accused or by third parties, nor can a claim be made to the copying of one or more games.

ARTICLE 7: PROCEDURE AND WORKING METHOD OF THE APPEAL COMMITTEE

If necessary, the declaration, the lodging of an appeal in disciplinary cases and the procedure of the Appeal Committee will be arranged in an appendix to these Disciplinary Regulations to be determined by the Board of the BeNe League. Reference is made to Appendix I of these Disciplinary Regulations.

ARTICLE 8: INVESTIGATION PROCEDURE

- 1. The provisions of this article apply if a witness - including the person who is considering filing an indictment - makes it known that he feels threatened and is therefore unwilling to give a statement as a witness or to make a statement as a witness. charge of a criminal act.
- 2. The witness referred to here can approach the Board of the BeNe League with the request to appoint an investigative commissioner, whose task is:
 - a) to hear the witness and also otherwise investigate the incident reported by the witness;

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- b) to file a complaint in this respect with the Disciplinary Committee or the Appeal Committee, if it deems this appropriate;
 - c) to act as a witness in respect of that charge in the investigation thereof by the Disciplinary Committee or Appeal Committee.
3. During his investigation, the Commissioner of Investigation shall ensure that:
 - a) the identity of the witness;
 - b) his reasons for not wanting to make a public statement or press charges, and
 - c) of the reliability of the statements made by the witness.
 4. The Commissioner of Investigation shall be present at the hearing of the Disciplinary Committee or Appeal Committee at which the charge is being examined. The Commissioner of Investigation will in the first place be heard in private by the Disciplinary Committee or Appeal Committee. At that hearing, the Disciplinary Committee or Appeal Committee will ascertain the questions referred to in paragraph 3 above.
 5. Subsequently, the public hearing of the indictment will commence, where the accused and/or his counsel will be authorized to question the Commissioner of Investigation. The Disciplinary Committee or chairman of the Appeal Committee is authorized to prevent the answering of questions that could lead to the disclosure of the identity of the witness
 6. No higher legal remedy is available within the BeNe League against final decisions of the Appeal Committee, which are wholly or partly based on the application of the investigation procedure referred to in this article.

ARTICLE 9: JUDGMENT

1.
 - a) At the end of an verbal hearing, either an verbal decision will be made immediately, or verbally stated when the verdict will be announced.
 - b) As soon as the verdict is known, it will be communicated in writing to the parties involved, the BNL Board and the League Manager and then published via the appropriate medium. The Board of the BeNe League decides which medium that is and who takes care of it.
 - c) The decision will be made no later than on the seventh day after the conclusion of the investigation, but always before the start of the next round in which the accused player can participate.
2.
 - a) If the Appeal Committee finds the charge unfounded, it acquits the accused.
 - b) If the Appeal Committee decides that the charge is well founded, it will determine which disciplinary measure(s) will be imposed on the accused.
 - c) If the Appeal Committee considers the charge factually well-founded, but also considers that the accused cannot be blamed for anything, it may declare him guilty without imposing any measure.

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- d) The written verdict contains a brief explanation of the grounds on which it is based.
 - e) In the case of a decision by the Disciplinary Committee, the legal remedies available against the decision will be stated, as well as the period within which these must be used.
- 3.
- a) The League Manager will be notified in writing of the decision.
 - b) The costs of the investigation are borne by the person on whom a penalty or measure has been imposed or borne by the BeNe League if no penalty has been imposed, except for recovery from third parties, all if not otherwise determined in the judgment. The costs of research are determined by the Board of the BeNe League on a fixed fee.
 - c) Disciplinary measures take effect from the moment that the accused and/or his club has reasonably been able to take cognizance of the decision. For this purpose, the contact details of the person in question will be requested from the office of the union or federation.

ARTICLE 10: REVIEW

- 1. A person, association or foundation against whom a disciplinary measure has been imposed and for whose case is no further possibility for appeal, may request full or partial revision thereof within a period of 48 hours after the judgment on the basis of facts or circumstances that were not known during the handling of the case by the Disciplinary Committee or the Appeal Committee respectively.
- 2. The request for review must be made in writing to the League Manager for the attention of the relevant disciplinary authority and must contain a precise statement of the facts and circumstances, as well as the supporting documents, on which the request is based.
- 3. The recipient of the aforementioned review request first checks whether the written application and the supporting documents and facts that have become known are sufficient grounds for a new examination.
- 4. He will inform the applicant of his findings as soon as possible, as well as the committee.
- 5. If the Disciplinary Committee or the chairman of the Appeal Committee is of the opinion that there are sufficient grounds for a new hearing, this will take place as much as possible in accordance with the provisions of or pursuant to the Disciplinary Regulations, on the understanding that the case is deemed must be commenced by the request under these Rules.

ARTICLE 11: IMPLEMENTATION

- 1. 1. The persons, associations and foundations and other legal persons referred to in Article 1.3 are, each within the scope of their powers, obliged to ensure that any disciplinary measures imposed are implemented and complied with.
- 2. Failure to comply with the obligation referred to in Article 11.1 is a criminal act as referred to in Article 2.1.a.

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ARTICLE 12: GENERAL

Decisions on disciplinary measures imposed under these regulations cannot create any right to compensation on any grounds whatsoever.

ARTICLE 13: GAME FIXING AND BETTING

1. Every player, coach, official and other executives within the BeNe League are obliged to refrain from:
 - a. Betting on the result, progress and/or course of any competition or (youth) competition in which the player, coach, official and other executives participate, or have participated in that season or in which he directly or indirectly has any has or may have a degree of influence;
 - b. Betting on any matter, but not exclusively, such as betting on:
 - i. disciplinary sanctions;
 - ii. transfer of players;
 - iii. the selection of the team, or athlete;
 - c. concerning or related to a team, and, or athlete participating in a game or competition in which he participates or has participated, during the relevant season.
 - d. other acts aimed at unlawfully influencing the results of games, including but not limited to directly or indirectly instructing, permitting and/or giving someone the opportunity to place the aforementioned bet.
 - e. Distributing confidential information to any person (with or without remuneration) who reasonably knows that this information could be used for gambling.
2. Reporting obligation:

All those who are subject to these disciplinary regulations have an obligation to report criminal acts to the Board of the BeNe League.
3. Confidential Information
A prohibition on using confidential information for criminal purposes. (including gambling purposes).
4. Violation
In the event of a violation of the gambling ban and reporting obligation, the Disciplinary Committee will impose a sanction on the offenders in the form of a reprimand and/or fine and/or suspension. The type of sanction and its amount are to be determined by the Disciplinary Committee or the Appeal Committee.

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DISCIPLINARY REGULATION STANDARDIZED SANCTIONS

General

The Board of the BeNe-League can designate rules of the game, (parts of) the sports regulations and (temporary) accommodation regulations in case of violation this will result in standardized disciplinary measure(s). Appeal against these standardized disciplinary measures is not possible.

Article 1

- a. Excluded from the scope of this appendix are disciplinary cases in the field of doping and/or sexual harassment.
- b. With regard to sexual harassment offenses, the rules of the IJNL, KBIJF and DEB apply in relation to their members.
- c. With regard to doping offences, the IIHF regulations apply, as the BeNe League games are recognized by the IIHF as international games. As the controlling authority, the IIHF can either order an investigation itself or declare one of the affiliated Doping Authorities competent.

Article 2

This regulation applies to

- a. All Misconduct and Game Misconduct Penalties imposed during games organized by the BeNe League and friendly games played under the auspices of said organization, based on the rules of the game of the International Ice Hockey Federation.
- b. all violations against (parts of) the BeNe League Competition Rules.

Article 3

- a. If a player or team official receives a Misconduct Penalty during the season, that person will receive 2 penalty points each time. These penalty points are added together automatically.
- b. If a player or team official receives a Game Misconduct Penalty during the season, that person will receive 5 penalty points each time. These penalty points are added together automatically.
- c. If a player or team official physically assaults a game official, this player/team official will receive a Game Misconduct Penalty Physical Abuse equal to 20 penalty points.
- d. If the total of penalty points is 5 or more, the players/official will, for every multiple of 5 penalty points, be automatically suspended for the next scheduled game. (Definition scheduled game: See Article 5 paragraph 2 of Disciplinary Measures) After every game of suspension, 5 points will be deducted from the sum of penalty points.
- e. If a player/official has had 2 or more suspensions during the current season, the Disciplinary Committee may decide that the penalty for subsequent Game Misconduct Penalties will be increased. The criminal history of previous seasons will also be taken into account.

Article 4

If one or more players or team officials get a (game) misconduct, the referee will draw up a report of this within 48 hours and send it to the League Manager. The League Manager enters this into the BeNe League system.

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Article 5

During the period until the time the suspension by Articles 3 and 7 is/are settled, a player or team official is also not entitled to take part in any scheduled game in any function whatsoever.

Article 6

The clubs and the relevant player or team official are solely responsible for keeping track of and implementing the provisions of Articles 3 and 5.

Article 7

If a suspended player or team official participates in any function in a league game:

- the team of the player or team official in question loses the game in question 0-5;
- and for games under the auspices of the BeNe League, the team of the player or team official in question is legally liable to pay a fine of EUR 500 and in the other competitions a fine of EUR 50.
- and the game in question does not count towards the suspension in question;
- and the relevant suspension is extended by one scheduled game.

Article 8

- a. When, in the opinion of the Board of the BeNe League, the interests of the BeNe League, the KBIJF, IJNL or DEB require so, the Board of one of these organizations may ask the Disciplinary Committee for a review of an imposed penalty in a league or friendly game. The referee report and/or other reported official observations will be leading in this.
- b. The Board of the under a. meant organization will notify the Board of the club of the player or team official in question, via the chairman of the club, in writing of the submission to the Disciplinary Committee of a case based on an imposed penalty.
- c. The provisions of Articles 1, 3, 5, 6 and 7 remain in full force.
- d. The Disciplinary Regulations and the appendix to the Disciplinary Regulations apply to the case referred to in paragraph a and b. The Disciplinary Committee determines whether additional disciplinary measures should be imposed.
- e. The Board of the BeNe League can delegate the tasks, as mentioned in this article, to one or more members of the Disciplinary Committee.

Article 9

- a. The provisions of Articles 3, 5, 6 and 7 do not apply to a (Game) Misconduct Penalty imposed on a player or team official of a representative (national or regional) team or imposed in an international club competition recognized by the IIHF. In these cases, the sentence imposed by the competent authorities will be taken over. The provisions of Article 8 paragraphs a, b and d remain fully applicable.
- b. The provisions of Article 3 mean that for a specific player or team official, the (Game) Misconduct penalties imposed in different divisions and leagues and in different teams are added together for the implementation of the provisions therein. A player who is suspended in another division/league is also not allowed to participate in BNL matches.
- c. If a Game Misconduct is referred to the Disciplinary Committee, after serving the standard suspension of one league game, the player or team official will not be “automatically” suspended until his or her case has been heard by the Disciplinary Committee.

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The Board of the BeNe League has - when the interests of ice hockey require so - the possibility to impose on that player or team official as an interim measure that he or she is not entitled to play in both league and friendly games until his or her case has been resolved by the Disciplinary Committee.

Article 10

- a. Suspensions incurred prior to the new season will count in full in the new season.
- b. Penalty points incurred prior to the new season and which do not lead to an automatic suspension will lapse at the start of the new season.
- c. For the Disciplinary Regulations the new season starts on July 1.
- d. The applicable system of the BeNe League is used for the penalty point system.
- e. Paragraphs a and b apply to all scheduled games with the exception of international games for representative teams of a country. (See page 5, article 5.7)
- f. A suspension cannot be served during a scheduled game that has been registered during the current season after the moment of the actual reason for the suspension, on the understanding that play-off games also fall under the ban on playing.

Article 11

- a. All participants in the BeNe League are obliged to register friendly games or participation in a tournament during the current season (1 July – 30 June) at least 2 weeks before the game date with the League Manager of the BeNe League.
- b. For participants who were active in the BeNe League the previous season and who play friendly games in the interim period to the following season, the same obligation applies as in paragraph a.
- c. Failure to register a friendly game will result in a fine of 250 euros per violation.

APPENDIX I: DISCIPLINARY PROCEDURE

1. Excluded from the scope of this appendix are (the reporting and bringing before) disciplinary cases in the field of doping and/or sexual harassment.
2. With regard to violations of sexual harassment, the rules of IJNL, KBIJF and DEB apply in relation to their members.
3. With regard to doping violations, the IIHF regulations apply, as the BeNe League games are recognized as international games by the IIHF. As the controlling authority, the IIHF can either order an investigation itself or declare one of the affiliated (national) Doping Authorities competent.
4. The Disciplinary Committee or Appeal Committee meets on days and times to be determined by the Disciplinary Committee or the chairman of the Appeal Committee.

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5. File a report:
 - a. Of punishable acts as referred to in Article 2.2.a., Article 2.2.c., Article 2.2.d. and Article 2.2e. of the Disciplinary Regulations, anyone can file a report within a period of 4 calendar days after the day on which the conduct(s) of the person(s) against which the report is directed occurred. Reports must be made in writing to the League Manager.
 - b. Of punishable acts as referred to in Article 2.2b. of it applies that a declaration against a player or team leader (including coaches and other officials), is only possible:
 - I. if this is done within a period of 4 calendar days after the day on which the conduct(s) of the person(s) against whom the report is directed occurred. If the declaration is made outside this period, the declaration will be declared inadmissible, without any appeal against this being possible;
 - II. if the Disciplinary Committee has not already issued a judgment with regard to the conduct(s) against which the report is directed or an admissible report has not already been made against the person(s) in question because of the same conduct;
 - c. Entitled to bring possible disciplinary proceedings are:
 - i Board BeNe League,
 - ii League Manager,
 - iii Referee-in-chief,
 - iv The members (teams/clubs) associated with the relevant game upon payment of an amount of EUR 200 for administration fee.
 - d. The Disciplinary Committee will not deal with the cases submitted if it is not sufficiently plausible that the person concerned was reasonably able to take cognizance of the disciplinary case pending against him or her:
 - i. either because the person concerned was informed directly or through the his club of the decision to submit the relevant case to the Disciplinary Committee,
 - ii. or because the persons concerned have been issued directly or through his club after the game with a game sheet on which the game penalty imposed in this respect has been noted,
 - iii. or because the game penalty imposed in this respect has been published,
 - iv. or because the person concerned by removal from the competition or otherwise - including the nature of the alleged conduct - should have understood that a disciplinary action has been initiated.
 - e. If the Disciplinary Committee receives a report of a criminal/punishable act that does not concern one of the players or officials involved in the game, and the person concerned has not been notified of the report by or on behalf of the foundation Board, directly or through the intermediary of the club, the Disciplinary Committee inform the accused(s) of the complaint in writing or by telephone.
 - f. The accused has the right to file a statement of defence against the decision of the Disciplinary Committee. This must be submitted to the League Manager within 48 hours after the decision has been sent, for the attention of the Disciplinary Committee. The Disciplinary Committee does not have to act on statements of defence received later.
 - g. The body will then reassess the case on the basis of the defence, and issue a new decision.

6. File an appeal:

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- a. The accused has the right to file an appeal against the reassessed decision of the Disciplinary Committee. This must be done within 72 hours after the decision has been sent to the accused.
 - b. The notice of appeal should be submitted to the League Manager, for the attention of the Appeal Committee. The Appeal Committee does not have to act on statements of defence received later.
 - c. The League Manager can grant a postponement of the term under 6.a for compelling reasons.
 - d. The notice of appeal will only be processed once an administration fee of 350 euros has been transferred to the BeNe League. If the accused is fully or partially successful on appeal, 300 euros will be refunded.
- 7.
- a. The Appeal Committee, possibly with the support of the League Manager, collects the necessary data for the handling of the case.
 - b. The participants in the BeNe League are therefor obliged to immediately provide all requested information, documents and data in their possession.
- 8.
- a. The Appeal Committee communicates via the League Manager with the accused, either directly or through the club of which the accused is a member or contributor, about the date, time and place of the hearing of the case.
 - b. The accused has the right to be assisted by a lawyer.
 - c. With regard to a filed report, the Appeal Committee may decide to summon witnesses and/or experts to be present for the hearing.
 - d. The accused has the right to be heard. The accused who wishes to make use of this right must notify the League Manager in writing, by fax or by e-mail, for the attention of the Appeal Committee, within 24 hours of being informed that his case has been submitted to the Appeal Committee. The Appeal Committee does not have to act on messages received later.
 - e. If the Appeal Committee deems it necessary, the Appeal Committee, whether or not through the intervention of the League Manager, will summon the accused and/or representatives of the members involved and/or witnesses and/or experts to attend the hearing.
 - f. The persons referred to in Article 8.e of this appendix are obliged to comply with a summons referred to in the said Article, and are obliged to cooperate with the investigation by the Disciplinary Committee.
- 9.
- a. Pending the verbal hearing, the Appeal Committee may order an interim measure.
 - b. Pursuant to Article 9.a, an additional suspension, which has been imposed above the standardized suspension and which is the result of an imposed (Game) Misconduct under the IIHF/BNL playing rules, can be delayed until the hearing by the Appeal Committee has lead to a verdict. In principle, a request for this will only be considered after the Appeal

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Committee has been able to take note of the referee's report and the final decision of the Disciplinary Committee.

10. Upon request, the accused and his counsel have the right to read the documents before the hearing by the Disciplinary Committee commences.

11.

- a. The hearing by the Appeal Committee is public, unless for compelling reasons the Disciplinary or Appeal Committee decides to conduct the hearing behind closed doors.
- b. The accused may produce witnesses.
- c. If the Appeal Committee considers itself to be sufficiently informed, the Appeal Committee may determine that further witnesses will no longer be heard.
- d. Witnesses will be heard separately by the Appeal Committee if necessary.
- e. The chairman determines the manner in which the case is handled. Attendees must adhere to these instructions.

12.

- a. The Appeal Committee may change or supplement the basis of the charge, unless, in the opinion of the Appeal Committee, this would significantly prejudice the defendant's defence.
- b. If the Appeal Committee deems it necessary, the Appeal Committee will inform the accused about the amendment or addition that has been applied in accordance with sub 12.a.

13.

- a. If the Appeal Committee considers itself to be sufficiently informed, this hearing will be closed.
- b. The decisions of the Disciplinary Committee and the Appeal Committee are published through the appropriate medium. The Board of the BeNe League decides which one that is.

14. After the hearing by the Appeal Committee, no higher legal appeal procedure is available within the BeNe League.

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